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Salem Lutheran Church
4715 Hermantown Rd.
Hermantown, MN 55811



October, 2021

Intentional Interim Minister – Loren Anderson-Bauer
Pastor's Cell – 218-343-9183
Church Office – 218- 727-1357
Office Manager – Beth Erdmann
Admin. Assist. – Jana Peterson

Church Office Hours:

Tuesday, Wednesday, Thursday

9:00-3:00

Friday

9:00-1:00

Pastor Loren's Office Hours

Tuesday & Wednesday 9:00-12:00

Email Address – salemhermantown@gmail.com

Web Address – www.slecduluth.org

“Like” us on Facebook

**Pastor Loren will be on vacation
October 1 – 18. In case of an
emergency, please contact the church
office.**

SALEM'S SMART PLAN

(Updated Guidelines as of September 22, 2021)

As we continue indoor worship services, we are putting some new guidelines in place with respect and kindness to our neighbors foremost in our minds.

- We acknowledge that everyone has their own level of risk tolerance, and that many are not comfortable attending an indoor service. Services will continue to be streamed live on FB, posted on our website and also be available on DVD.

-PLEASE stay home if you are experiencing any symptoms of COVID-19 or any other illness.

-Because we are not asking vaccination status, and our youngest community members are not yet eligible for a vaccine, **masks will be required for everyone over the age of 4. Masks must be tightly fitted and worn properly (completely covering the nose and mouth).**

-Because we may need to do contact tracing, everyone will sign in upon entering the building for worship services.

-Hand sanitizer will be available at entrance.

-All outside doors and windows will be open during worship services. No fans will be used.

-There will not be a capacity limit; however, we ask you maintain social distancing in the pews.

-Those who are comfortable doing so are encouraged to join in singing and group speaking during the service.

-Pastor Loren will be unmasked when he is behind the altar or pulpit (most of the service).

-In order to reduce touched surfaces/traffic:

1. Communion will be taken from the pews using the individually packaged elements.

2. Offerings will be collected in a basket on the way out the door; there will also be a basket for recycling bulletins and a garbage can for empty communion cups.

3. Coat hangers have been taken down; take coats into pews if you have one.

4. Bathroom doors will be propped open.

5. Masked fellowship will be allowed outside only (no treats or coffee will be served at this time).

6. Nursery will be closed until further notice.

-A regular cleaning schedule for the building has resumed.

-Salem's small groups (quilters, committees, bible studies, Faith Formation etc.) can meet in the Family Room with the doors and windows open. Please follow CDC guidelines regarding masking for all individuals.

-Until further notice, special events not hosted by Salem need to be approved by Salem's SMART Team.

-If you want a vaccination but have been unable to get to an appointment, please call the church office and we will arrange assistance for you!

Call Process Moves Forward

The Transition Team at Salem spent the Summer listening to the congregation to learn how we are engaged in our congregation's mission and to identify priorities as we move into the call process. The Transition Team will soon finish their work, and will present a report to the Church Council on what they have learned.

Now it is time to start the process of calling your next pastor. At its October meeting the Church Council will appoint the Call Committee. The council will seek to create a committee that represents all areas of the congregation with a balance of younger/older and male/female members.

The Call Committee will work with the Synod office throughout the call process. Their first task will be to complete the Ministry Site Profile, which describes the congregation and its ministry. The insights of the Transition Team will help the Call Committee in completing this profile. Then the committee will review the profiles of prospective pastors, interview, and select a "Candidate of Choice." Once the Call Committee has selected a candidate, the candidate will meet with the Church Council to decide on compensation details. There is usually an opportunity for the candidate to meet the congregation before the congregation has a special meeting to vote to call the candidate as Salem's next pastor.

The process will likely take several months, but we move forward with the assurance that God is guiding this process, and that God will provide the pastoral leadership that Salem Lutheran needs for the next chapter of its life and ministry.

Yours in Christ,
Pastor Loren

Lessons for October, 2021

10/3/21 Genesis 2:18-24; Psalm 8;
Hebrews 1:1-4; 2:5-12; Mark 10:2-16

10/10/21 Amos 5:6-7, 10-15; Psalm 90:12-17;
Hebrews 4:12-16; Mark 10:17-31

10/17/21 Isaiah 53:4-12; Psalm 91:9-16;
Hebrews 5:1-10; Mark 10:35-45

10/24/21 Jeremiah 31:7-9; Psalm 126;
Hebrews 7:23-28; Mark 10:46-52

10/31/21(Reformation Sunday)

Jeremiah 31:31-34; Psalm 46; Romans 3:19-28; John 8:31-36

ABOUT OUR SALEM FAMILY

With Sympathy!

Our heartfelt sympathy to Howard Simula on the death of his brother Wayne on September 3rd.

Our heartfelt sympathy to Peggy Bannor and her family on the death of her husband Larry on September 22nd.

Baptism!

The Kingdom of God was increased with the Holy Baptism of *Emmie Kay Anderson*, daughter of Mike & Jen Anderson. Sponsoring Emmie are Nicole Christensen, Kyle Anderson, Sara Haveri and John Eastman.

Thank You!

Big thank you's to the Sunday School and leaders for the beautiful yellow gift bag with wonderful goodies in it. I appreciate so much what you have done and are doing now.

Take care ---Judy Hane

Thank you for the lovely Gift Bag from the Sunday School.

Love,
Arlene Halverson

Thank you to the team that brought the gift bag. They were so cherry and smiling, that I had to smile too.

Thank you,
Lorraine Wisniewski

To Salem's Sunday School Classes,

Thank you so much for the wonderful "Care" package we received from the Sunday School Classes.

It was delightful to go through all the goodies and thoughtful, useful things like Chap Ice, Wet Wipes & Tree Freshener (my favorite scent is vanilla or lemon). These will come in handy being winter will be here before you know it.

The note pad will be very useful, because at my age, I have to write a lot of notes to myself so I don't forget, also the pencil. The Lorna Doone cookies are one of our favorite cookies. I haven't chewed gum for years but I did now and it brought back lots of memories.

We'll enjoy the potato chips and can of "Yoo Hoo" while watching TV. (I've never tasted it.)

The paper sun made us smile.

The big tissue paper flower brought back lots of memories as we made them for our Junior Prom. Thanks so much for everything. God bless you!

Love,
Bettie Lou & Hollis Nicholson

Thank you to the Sunday School for the surprise sunshine bag of goodies. I have enjoyed all the treats. Thank you to Nolan for the card.

Marilyn Hanson

Thank you for the fabulous surprise bag. I was blown away with the array of treats and necessities!

Every single item will be either ingested & enjoyed or used up entirely. ☺ Love the chips, cookies, gum, chocolate drink, chapstick, pencil (with an eraser ☺) and highlighter. Again – thank you for being so thoughtful.

Linda Jeanetta

Dear Sunday School Children,

It was so awesome of you and appreciated more than words can say. Clair and I are so grateful for all the goodies in the Yellow Bag. Love to all and God's Blessing.

Sincerely,
Betty & Clair Peltoma

Dear Salem,

Thank you for your contribution of 150 pounds of cereal. Your gift has been designated for CHUM's Food Shelf.

Sincerely,
Scott Van Daele
Distributive Services Director

Thank you to everyone who participated in the 34th annual Bike for Hunger. This year, with your help we raise \$3358 which will help to fight hunger both locally and world wide. Mark your calendars for the 35th Annual Bike for Hunger (September 10, 2022). This ride will be a memorial ride to honor those who have participated in the Bike for Hunger and are no longer with us.

Change of Address!

Gloria Lund
c/o Spirit Valley Assisted Living
102 N 58th Ave W
Duluth, MN 55807
218-348-8299

“Happy Birthday” To Our Members in “October”

1	Joe Larrivy	12	Jonah Bockbrader
	Larissa Paulson		Carol Christenson
3	Adam Lilyquist		David Paulson
	Amy McClimek	13	Kiah Ahlberg
4	Jan Hanson		Jeffrey Eastman
	Ryan Peterson	15	Marlys Olson
5	Roger McKeever	18	John MacDougall
7	Seth Struck	19	Brenda Hallfrisch
8	Richard Elstad		James Mart
	Bettie Lou Nicholson	20	Ellie Nickles
	Jana Peterson	22	Patty Shogren
9	Paige Agustsson	23	Denise LeMay
10	Diana Larson	27	Pat Benedict
	Loren Lilyquist		Jayden Willman
	Fred Pianfetti	30	William Bennett
11	Brody Hahn		David Cannon
	Jerry Pelkey	31	Richard Wehmas

October Baptismal Anniversaries

1	Kevin Graves	13	Patrick Hahn
	Megan Helmer	14	Pastor Rollie Bockbrader
	Chris Swenson		
3	Simon Erdmann	15	Delaney Peterson
4	Glory Eckard	22	Amanda Wood
	Carter Lilyquist	25	Allie Wood
5	Nancy Berntsen		Tyler Wood
6	Oliver Swenson	26	Kadin Graves
	Riley Willman		Susan Hudson
	Ryan Zastrow	28	Carol Christenson
	Tyler Zastrow		

Please call the church office with any changes or corrections.

THE POWER OF PRAYER AT SALEM

Salem’s Prayer Chain contact person is Bettie Lou Nicholson. All members of Salem are welcome to become a link in this very important ministry. If you are interested in becoming involved, please contact Bettie Lou at 722-6246.

Can You Help?

Altar Care & Ushers need your help! The signup sheets are posted in the narthex. Updated Altar Care guidelines are posted in the narthex and Sacristy. Thank you!

Service Units

The church office is in the process of reassembling the Service Units for 2022. The Service Units are responsible for serving coffee once a month and assisting with any funerals Salem may have. If you do not wish to be part of the service unit, please let the church office know (727-1357 or salemhermantown@gmail.com). Thank you.

Enjoy the Convenience of Electronic Giving

Salem offers a mobile version of our online giving page to make it easy for you to give at anytime from your smart phone. Simply scan the image you see here using your phone's QR code reader.





SALEM'S APPLE FESTIVAL & CRAFT FAIR

SATURDAY, OCTOBER 30

9:00 - 3:00

Our annual Apple Festival is quickly approaching and we need your help! We will need volunteers to help set up, tear down and (our biggest need) donate baked goods for the bake sale. Watch for a sign up list at church, or you can contact the Apple Festival committee at apples@slecduluth.org.

*Due to high Covid-19 transmission rates, masks are required at the event.

Church Council Highlights 9/13/21

Approval of previous meeting minutes via email

Approval of Pastor Notes: Sent over email, reply to the group if there are any questions.

New and Continued Business:

Video Presentation and Discussion:

Anxious Congregation – Video did a good job showing how people can focus too much on blame and how communication in an anxious congregation happens with people unrelated to the issue rather than directly between the individual who is anxious and the person they are anxious about.

Responsible Congregation – focus on strengths and the mission. Conversations with Anxious people are directed to the individual who can directly address their concerns. Efforts to bring in unrelated people are discouraged in favor of more direct and productive conversations.

Discussion – In the interest of time discussion was short. Council agreed this was a good training and will be helpful for future discussions. Pastor Loren stated he would give the larger presentation to a greater number of members when time and interest allowed.

Call Committee Names: Council members brought up names for the committee. Nancy took names to fill the 6 total candidates necessary to comprise a Call Committee. Council included names of transition team members who could be included on the Call Committee, we agreed only one person from the Transition Team could be on the Call Committee in order to meet guidelines for this process. Council listed names for 6 positions and a council member to make the call.

Acceptance and rejections will be emailed to the council group email to confirm the Call Committee members or designate another member to call and council member to make the call.

Transition Team: Team is ready to move on once Call Committee is formed; they are working on finishing the report.

Smart Team Update: Smart Team will initiate any changes to masking or other restrictions if necessary, nothing planned at this time.

Chickadee Catering Proposal: They are looking to expand

Next Council Meeting: Plan to meet in Family Room to allow for internet capability on 11 October

Team/Committee Updates:

Worship & Planning:

- Pastor will follow lectionary series.

Property:

- Nancy asked about increasing the amount of cleaning in the church.



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